# Elements of Workplace COVID-19 Vaccine Strategy

## Efficacy & Impact
- Efficacy of Various Candidates
- Necessity of Multiple Doses
- “Tipping Point” for Herd Immunity
- Uptake Across General Population

## Coordination & Logistics
- Availability & Timing
- Distribution Mechanisms (External/Employer)
- Triaging & Vulnerable Populations
- Government Engagement (State/Federal)

## Legal, Medical & HR
- Mandates & Exceptions
- Emergency vs. Non-emergency Restrictions
- Data & Recordkeeping
- Risk/Work Type Distinctions

## Communication & Culture
- Dispelling Myths/Fact-Based Comms
- Interpersonal/Political Conflict
- “Long Tail” of Future Vaccine Needs
- Integration into Existing COVID Strategy

## Operations & Workforce
- Uptake Needed to Return Workforce
- Continuation of Existing Mitigations
- Expectations of Contractors & Third Parties
- Need vs. Desire for "Old Normal"